

## Key Stakeholders for a Workforce Development Initiative

### Why Do I Need to Include a Broad Range of Stakeholders?

In addition to the homeless assistance and workforce development systems, many other community and State-level organizations and agencies benefit from well-coordinated workforce and employment services. Each partner you involve will bring resources, expertise, and the ability to leverage additional funds, as well as access to the multiple services homeless jobseekers need.

### Who Should I Include in My Stakeholder Group?

Each community collaboration will reflect unique economic, demographic, cultural, and political conditions. However, there are certain groups you will want to consider, including the following:

- **The Homeless Services/Housing Community**
  - ❖ Continuum of Care committees
  - ❖ Committees developing and/or implementing long-term plans to end homelessness
  - ❖ Public Housing Authorities
  - ❖ Community Development Corporations
  - ❖ State Housing Finance Agencies/Community Development Agencies
  - ❖ Community Housing Development Organizations
  - ❖ Homeless or formerly homeless people
- **The Health & Social Services/Benefits Community**
  - ❖ Local health departments and health care organizations
  - ❖ Mental health and substance abuse treatment agencies and advocacy groups
  - ❖ Local Temporary Assistance for Needy Families agencies
  - ❖ Social Security Administration representatives
  - ❖ Medicaid representatives
- **The Workforce Development Community**
  - ❖ Local Workforce Investment Boards
  - ❖ One-Stop Career Center operators and staff
  - ❖ Employment service agencies
  - ❖ Vocational rehabilitation providers
  - ❖ Economic development agencies
- **The Business Community**
  - ❖ Business leaders
  - ❖ Local business organizations (e.g., the Chamber of Commerce)
  - ❖ Unions
- **The Education Community**
  - ❖ Schools, colleges, and universities
  - ❖ Literacy programs
- **The Broader Community**
  - ❖ Faith-based organizations
  - ❖ Veterans' organizations
  - ❖ Youth-serving organizations
  - ❖ Neighborhood associations
  - ❖ Local law enforcement

### Where Can I Learn More?

For an excellent primer on creating successful community collaborations on behalf of homeless jobseekers, see the guidebook *Creating Community Employment Pathways* at [www.hudhre.info](http://www.hudhre.info). This guidebook is part of a series of products on employment for people with multiple barriers to work developed for the U.S. Department of Housing and Urban Development.